

PERSON SPECIFICATION
Director of Studies Frontline Lancaster University Partnership
Vacancy Ref: A3004

Criteria	Essential/ Desirable	Application Form / Supporting Statements/ Interview *
A masters and registration, or eligibility for registration, with Social Work England	Essential	Application Form
A PhD or equivalent in Social Work, or other relevant (Please give details of your PhD stating awarding institution, date of award, discipline/specialism).	Desirable	Application Form
Excellent communication skills including the ability to produce high quality reports	Essential	Application form /Supporting Statement/Interview
Experience in teaching and supervising undergraduates and/or postgraduates in Social Work. (Please state your teaching and supervisory experience).	Essential	Application form /Supporting Statement/Interview
The ability to relate to, motivate and teach others and to successfully perform pastoral functions. (Please provide evidence to support this e.g. course evaluations, peer evaluations, mentor evaluations and/or other evidence).	Essential	Supporting Statement/ Interview
An ability to lead the development of teaching and enhancing the student experience in social work education (e.g. module design, curriculum development), in consultation with colleagues and programme partners. (Please state your experience).	Desirable	Application form /Supporting Statement/Interview
Experience of collaborating successfully and initiating effective relationships with external practice or partner groups.	Desirable	Application form /Supporting Statement/Interview
Experience of working co-operatively and flexibly with colleagues, including undertaking appropriate administrative responsibilities, and ability to take a leadership role commensurate with the candidate's seniority and level of professional development.	Essential	Application form /Supporting Statement/Interview

Experience of systemic social work practice. (Please give details).	Desirable	Application form /Supporting Statement/Interview
An excellent understanding of the context of social work education at a national level including the requirements of Social Work England and Frontline.	Essential	Supporting Statement/ Interview
HEA accreditation or relevant teaching qualification (or willingness to achieve this in first 12 months)	Essential	Application form /Supporting Statement/Interview
Recent experience of social work with children and families.	Desirable	Application form /Supporting Statement/Interview

- **Application Form** – assessed against the application form and CV, normally used to evaluate factual evidence e.g. award of a qualification. Will be “scored” as part of the shortlisting process.
- **Supporting Statement** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency-based interview questions, tests, presentation, etc.